

GOVERNMENT OF JAMMU AND KASHMIR  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**  
HUMAN RESOURCE MANAGEMENT BRANCH  
Civil Secretariat, J&K.

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Subject: Un-authorized absence of Dr. Irshad Ahmad Parray,  
Consultant Medicine.

**Government Order No. 246-JK (HME) of 2024**  
**Dated: 28.03.2024**

**WHEREAS**, Dr. Irshad Ahmad Parray, Consultant Medicine was appointed as Medical Officer vide Government Order No. 132-HME of 2014 dated 04.03.2014; and

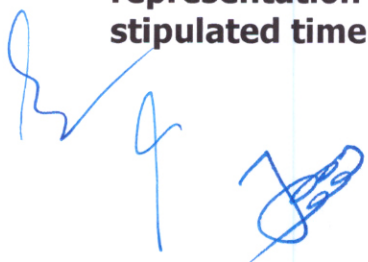
**WHEREAS**, The aforesaid doctor while posted in SDH Chadoora was appointed as Consultant Medicine vide Government Order No. 260-HME of 2019 dated 28.02.2019 and was posted at SDH Charishareef; and

**WHEREAS**, Chief Medical Officer Budgam vide his letter No. CMOB/Esst-II/12849-50 dated 11.11.2020 forwarded the application of the doctor for issuance of NOC for undergoing higher studies during calendar year 2021; and

**WHEREAS**, Administrative Department vide letter No. HD/Gaz/Gen/198/2019 dated 17.02.2021 conveyed regrets in respect of concerned doctor for higher studies as he was not fulfilling the laid down criteria prescribed under the policy/guidelines on the subject; and

**WHEREAS**, later on, the Chief Medical Officer, Budgam vide letter No. CMOB/Gaz/6837-38 dated 24.05.2021 forwarded the absconding report of concerned doctor. Besides, he received a copy of order dated 31.03.2021 passed by the Hon'ble Central Administrative Tribunal, Jammu in O.A No. 62/558/2021 titled "Irshad Ahmad parray Vs/Union Territory of J&K", the operative part of which is reproduced here as under:-

**"Learned counsel for the applicant submits that the applicant would be satisfied, if the case is disposed by the directing the respondents to consider his representation and take a decision on the same within a stipulated time frame.**



**In view of the limited prayer made by the learned counsel for the applicant, we dispose of the O.A. with direction to Respondent No. 2 i.e, the Director Health Services Kashmir, Srinagar to take a decision on the representation dated 07.11.2020 preferred by the applicant and communicate the decision taken to him within a month from the date of receipt of certified copy of this order."**

**WHEREAS,** Pursuant to the order passed by Hon'ble CAT, the consideration /speaking order was issued by the Directorate Health Services, Kashmir vide No. 19/LS of 2021 dated 30.07.2021, whereby, the claim of applicant namely Dr. Irshad Ahmad Parray, Consultant Medicine, was considered in light of the records and rules governing the field and found to be devoid of any merit, thus rejected;

**WHEREAS,** after completion of DNB in the Department of Gastroenterology, the concerned doctor was relieved from Government Medical College, Srinagar vide order No. 554-RA(SS) of 2023 dated 14.12.2023 and he submitted joining report in the Directorate, of Health Services Kashmir on 15.12.2023 which was forwarded to Administrative department;

**WHEREAS,** the case was placed before the Departmental Designated Committee in its meeting held on 22.01.2024. The committee examined the case and recommended as under:-

***May allow the Dr. Irshad Ahmad Parray, Consultant Medicine to join the Department notionally w.e.f 15.12.2023 and monetarily from the date when he resume his duties and the period spent on higher studies w.e.f 16.12.2020 to 14.12.2023 may be treated as "Dies Non", subject to the condition that the said doctor was not involved in any subversive activities as well as he was not employed in any Government/Private Sector and no department enquiry is pending against him, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.***

***Besides, the concerned doctor shall be warned not to leave his place of posting for any occasion whatsoever in future without proper permission from the Competent Authority, for which disciplinary action, as warranted under rules, shall be initiated against him without any further***



**NOW, THEREFORE,** sanction is hereby accorded to allow Dr. Irshad Ahmad Parray, Consultant Medicine to join the Department notionally w.e.f 15.12.2023 and monetarily from the date when he resume his duties and the period spent on higher studies w.e.f 16.12.2020 to 14.12.2023 may be treated as "Dies Non", subject to the condition that the said doctor was not involved in any subversive activities as well as he was not employed in any Government/Private Sector and no department enquiry is pending against him, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.

Besides, the concerned doctor shall be warned not to leave his place of posting for any occasion whatsoever, in future without proper permission from the Competent Authority, for which disciplinary action, as warranted under rules, shall be initiated against him without any further notice."

**By order of the Government of Jammu and Kashmir.**

**Sd/-**

**(Dr. Syed Abid Rasheed Shah) IAS**

Secretary to the Government

No. HD-Gaz0Gen/403/2021-02(E.77891)

Dated: 28.03.2024

**Copy to the:-**

1. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Kashmir.
5. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
6. PS to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return file.

**(Mushtaq Ahmad Khan) JKAS**

Under Secretary to the Government